



Bindery Machine Operator

We like to say O'Neil Printing is the “oldest start-up” in Arizona. A long-standing iconic brand with 116 years of resilience, O'Neil started as a commercial printer and has transformed to a tech leaning company with print solutions expertise. As an employee-owned company (ESOP) our blueprint for success is rooted in our people, our technology and automation, our innovative solutions, and our commitment to the broader community. While dynamic print, large format signage, and marketing solutions occupy our day-to-day, it is really our promise to serve a greater purpose, create a connectedness with our customers and become part of their brand story that inspires and motivates the work we produce each day.

Position Summary

As a Bindery Machine Operator, you will play a critical role in our production process, responsible for operating and maintaining various bindery equipment to ensure the efficient and accurate completion of print finishing tasks. The ideal candidate will have a keen eye for detail, strong mechanical aptitude, and a commitment to producing top-notch work in a fast-paced environment. This position reports to the Production Manager.

Role & Responsibilities

- Set up, adjust, and operate bindery equipment such as folding machines, cutting machines, stitching machines, and other finishing equipment.
- Monitor production processes to ensure quality standards are met and make adjustments as needed.
- Perform routine maintenance and troubleshooting on machinery to prevent downtime and ensure optimal performance.
- Inspect finished products for defects and inconsistencies, making necessary adjustments to maintain quality standards.
- Collaborate with team members to prioritize tasks and meet production deadlines.
- Maintain a clean and organized work area to ensure a safe and efficient working environment.
- Adhere to all safety protocols and company policies to promote a culture of workplace safety.

Qualifications

- High school diploma or equivalent.
- Previous experience operating bindery equipment in a printing or manufacturing environment preferred.
- Strong mechanical aptitude and ability to troubleshoot technical issues.
- Detail-oriented with excellent attention to accuracy and quality.
- Ability to work independently as well as part of a team in a fast-paced environment.
- Willingness to learn and adapt to new technologies and processes.



Working Conditions & Physical Requirements

This is a production environment position that may require incumbent to work flex hours to meet company needs and schedule requirements. While performing the duties of this job, employee is occasionally exposed to moving mechanical parts, fumes, and airborne particles, toxic or caustic chemicals, loud noises, and vibration. Employees in this position may be advised or required to utilize personal protective equipment including but not limited to: ear protection, eye protection, foot protection, lifting equipment, and protective smocks.

Physical requirements include walking, standing, sitting and must have the ability to lift approximately 50 pounds.

O'Neil Printing offers excellent benefits including:

- Comprehensive health, dental and vision benefits
- Paid Time Off
- ESOP (Employee-Owned Stock Program)
- Training and Development
- 401K Plan

To apply for this position, kindly send your resume and cover letter to careers@oneilprint.com. Please ensure that you include the title of the position in the subject line of your email.